**Lebanon Fire-Rescue**  
**Job Posting: Firefighter/Driver (3 Positions Available)**

**Application Deadline:** July 18th, 2025  
**Start Date:** August 18th, 2025  
**Status:** Full-Time  
**Schedule:** 5/6 Rotating 24-Hour Shifts  
**Location:** Lebanon Fire-Rescue, 7900 Russell Rd Durham NC, 27712

**Position Summary:**

Lebanon Fire-Rescue is currently hiring for **three full-time Firefighter/Driver** positions. Each new hire will be assigned to a shift and work a **5/6 rotating 24-hour schedule**. This is a vital, physically demanding role responsible for fire suppression, EMS response, technical rescues, and emergency apparatus operation in service to our community.

**Salary:**

* **$52,000 annually**
* **Potential annual Merit increases up to 2.5%**

**Benefits:**

* **Health, Dental, and Vision Insurance** – Provided at **no cost to the employee**
* **Aflac Supplemental Insurance** – Also provided **free of charge**
* **401(k) Retirement Plan** – Lebanon Fire matches employee contributions up to **5%**
* **Paid Time Off (PTO):**
  + **168 hours of PTO** in the first year
  + **Increased accrual** after three years of service
* **Holiday Pay:**
  + If scheduled to work any of the **11 approved holidays**, receive an **additional 24 hours** of pay
  + If off-duty on the holiday, receive **8 hours of holiday pay**

**Minimum Qualifications (Required at Time of Application):**

* NC Firefighter Level I & II Certification
* NC EMT-Basic Certification (**Preferred or must obtain within 18 months of hire**)
* NC Hazardous Materials Operations Certification
* NIMS ICS 100, 200, 700, and 800
* High School Diploma or GED Equivalent

**Additional Requirements (Post-Hire):**

* Must obtain a **NC Class B Driver’s License** within **12 months** of hire
* Must obtain **NC Driver/Operator – Pumps Certification** within **18 months** of hire

**Job Duties & Responsibilities:**

* Respond to fire, rescue, and EMS calls and perform necessary emergency operations
* Operate fire apparatus, pump systems, and support equipment safely and effectively
* Perform fire suppression, search and rescue, ventilation, salvage, overhaul, and other emergency tasks
* Administer emergency medical care at the EMT-B level
* Conduct station maintenance, equipment inspections, and basic apparatus repairs
* Participate in training, drills, and public safety education
* Complete incident reports and maintain accurate documentation
* Perform duties in high-stress, hazardous environments while using appropriate PPE

**Job Demands:**

* Must be able to lift 50+ lbs. and perform strenuous physical tasks under extreme conditions
* Work involves exposure to smoke, fire, hazardous materials, bloodborne pathogens, and emotionally intense situations
* Required to wear SCBA and operate in confined spaces and elevated heights
* Must work both indoors and outdoors, in all weather conditions

**To Apply:**

Applications can be found on our website: [www.lebanonvfd.org](http://www.lebanonvfd.org/)

All applications will be filled out digitally and submitted electronically through Lebanon Fire website

Copies of certs and other info will be requested as needed.

For questions, please contact:

**Chief Shane Cannada** – (919) 477-4687